



Fulton County Pension Office
141 Pryor Street SW, Suite 7001
Atlanta, GA 30303
Phone: 404-612-7606
Email: retireebenefits@fultoncountyga.gov
Fax: 404-612-1870

2022 Open Enrollment Fact Sheet

Pre-65 (Non-Medicare) Retirees/Beneficiaries: READ THIS FIRST!

This year's Open Enrollment is October 4 – October 22, 2021. Open Enrollment is the time when retirees can review, elect or decline coverage, or make plan changes for the upcoming plan year. After Open Enrollment, you can change your coverage during 2022 **ONLY** if you have a qualifying life event (e.g., marriage, divorce, birth of a child).

You must return the *Retiree Open Enrollment Form* to the Pension Office by **October 22, 2021**, if you want to change any portion of your benefits coverage (such as add or remove a dependent, change medical plans, or add or remove dental and/or vision coverage).

Due to COVID-19, you are encouraged to return the form electronically to ensure timely processing. Email your form to retireebenefits@fultoncountyga.gov or fax it to 404-612-1870.

If you are unable to return the completed form electronically, please mail it to the address below by **October 22, 2021**. Note: There could be a delay in processing forms submitted by mail.

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If you do not return a completed form, your 2022 benefits coverage will remain the same as your 2021 coverage, but at 2022 premiums.

Benefit Changes Effective January 1, 2022

Health plan **premium changes** for 2022:

- The monthly premium for the Kaiser HMO Plan is increasing by 7%.
- The monthly premiums for the Anthem HSA, POS and HMO plans are increasing by 1.5%.
- Aetna Dental HMO Plan premiums are not changing.
- Aetna Dental PPO Plan premiums are decreasing by 5.3%.
- EyeMed Vision PPO Plan premiums are decreasing by 10.3% and are changing to a 3-tier rate structure, consistent with other coverages.

YOUR PLAN OPTIONS REMAIN THE SAME AS IN 2021

Four medical plans:

- Anthem Health Savings Account (HSA) Plan
- Anthem Point of Service (POS) Plan
- Anthem Health Maintenance Organization (HMO) Plan
- Kaiser Health Maintenance Organization (HMO) Plan

Two dental plans:

- Aetna Dental PPO Plan
- Aetna Dental HMO Plan (you must choose a primary care dentist—see your enrollment packet)

One vision plan: EyeMed Vision PPO Plan



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Wellness Requirements for 2022

All retirees/beneficiaries **must** complete and return the *Tobacco-Use Attestation* by **October 22, 2021**. Retirees/beneficiaries who **do not** complete this requirement by October 22, 2021 will be assessed the \$50 monthly surcharge effective January 1, 2022.

Due to the COVID-19 pandemic, we've had to cancel all County-sponsored biometric screening events. But you can still reduce your 2022 premium under any of the medical plans by \$20 each month by making an appointment to see your doctor by **mid-December** and completing all the requirements **by December 31, 2021**. Refer to your *2022 Retiree Benefits Guide* for detailed information on how to earn/keep your annual \$240 wellness credit for 2022.

What Do I Need to Do?

We encourage you to attend an Open Enrollment meeting if you have questions about your benefits. Again this year, Open Enrollment meetings will be held via Zoom, an online video-conferencing tool. Register for an Open Enrollment meeting at <https://bit.ly/391Ec0S>.

Open Enrollment Zoom Meeting Schedule

Date	Time
Monday, October 4, 2021	10 a.m. and 2 p.m.
Tuesday, October 12, 2021	10 a.m. (FCREA Meeting)
Thursday, October 14, 2021	10 a.m. and 2 p.m.
Wednesday, October 20, 2021	10 a.m. and 2 p.m.