

Carnes Building 160 Pryor Street SW, Suite J102 Atlanta, Georgia 30303 (404) 612-4451 http://www.fultoncountyga.gov/fcmd-home



2012 ANNUAL REPORT Fulton County Marshal's Department

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*The mission of the Marshal's Department* is to preserve the peace, protect lives and to serve the public by enforcing orders, writs and precepts of the State and Magistrate Courts of Fulton County, and other courts of competent judicial authority, in a responsible, efficient and cost effective manner.



Our values are courage, honesty, justice, character, knowledge, loyalty, service, and integrity.

# **SERVICE AWARDS & RETIREMENTS**

25 Years of Service



Chief R.L. Lawson & Capt. F. Wildy

15 Years of Service



Cpl. Q. Hill, Sgt. P. Brown & Cpl. B. James



Major Linda Peirolo retired after 25 years of dedicated service to the Fulton County Marshal's Department. She is pictured with her family to the left.







Capt. R. Middlebrooks

#### 10 Years of Service

Not pictured:

Fontella Harrell Sgt. J. Jones Cpl. N. Stafford Cpl. G. Solomon Dep. D. Shivers

#### Retirement

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# MESSAGE FROM MARSHAL ANTONIO JOHNSON



"As we enter 2013, we are celebrating 100 years of service and we realize that there is still more work to be done."

s Marshal of this great county I am excited about the path my agency has taken towards the betterment of services provided to our citizens. Each year I set goals and objectives for the department to reach and each year I am proud to say each year these goals are met and often exceeded, including this year.

In 2012, we were able to achieve our  $6^{th}$ successful C.A.L.E.A. re-accreditation, unveil our centennial badges, complete several technology upgrades, promote deserving staff, conduct real world firearms training, and implement departmental cross training and development for sworn and civilian staff.

We were also able to participate in the first annual "Georgia Marshal Training Network" where all four full-service Marshal Departments were able to train under the theme of "Working Together, Accomplishing Great Things."

The Marshal's Department has the unique and awesome responsibility of not only protecting and serving the citizens of Fulton County, but we are also accountable for enforcing orders of the Court. This responsibility cannot be taken lightly. I take pride in the outstanding employees that work within the Marshal's Department. I realize without them the goals and the mission of this agency would not be accomplished.

Although the department has achieved outstanding accomplishments in 2012, we will not rest on our laurels. As we enter 2013, we are celebrating 100 years of service and we realize that there is still more work to be done. We will continue to focus on providing services in a responsible, efficient and cost effective manner and strive to provide the citizens of this county with even better service.

Sincerely, Marshal Antonio Johnson

## ORGANIZATIONAL CHART

#### *Chief Deputy* Chief R. L. Lawson

#### Administrative Bureau

Major L. Peirolo

- Lieutenant D. Orange, GCIC Section Commander
- Deputy J. Swafford, Academy Training Coordinator

### Field Operations Bureau

Major R. Reynolds

- Captain K. Morton, North Civil Divis
- Lieutenant P. Johnston, North Civil
- Captain F. Wildy, South Civil Divisio
- Lieutenant O. Hinton, South Civil A
- Captain R. Middlebrooks, Evictions
- Captain F. Powell, Special Operation
- Lieutenant R. Burgess, Special Opera
- Lieutenant M. Little, Range Master a

Sergeant J. Jones Corporal A. Blair Corporal M. Hayes Deputy T. Dixon Deputy Q. Lumpkin Deputy B. Mason

#### Nor

Sergeant K. Buck Corporal S. Bradley Corporal B. James Corporal D. Thomas

#### Sou

Sergeant J. Ham Sergeant C. Prvor Corporal M. Hadley Corporal A. Lewis

## Evi

Sergeant P. Brown Sergeant N. Jarman Sergeant H. Leaks Corporal G. Solomon Deputy D. Shivers

#### Special

Sergeant P. D. Davis Corporal Q. Hill Corporal C. Wilson

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# • Captain N. Mulcare, Court Services/GCIC Division Commander and C.A.L.E.A. Manager • Lieutenant B. Busby, Court Services/GCIC Assistant Division Commander

sion Commander
Asst. Division Commander
on Commander
ssistant Division Commander
Division Commander
s Division Commander
ations Assistant Division Commander
nd U.S. Marshal's Southeast Regional Fugitive Task Force

#### **Court Services Division**

	Deputy S. McCullough Deputy L. Smith Deputy M. Smith Deputy L. Speller-Smith Deputy T. Tindley Deputy W. Wiggins
rth Civil Division	
	Deputy A. Cappuccio Deputy M. Granberry Deputy M. Johnson
<i>uth Civil Division</i>	Corporal N. Stafford Deputy K. Brathwaite Deputy D. Rutledge Deputy D. Stallworth
ictions Division	Corporal P. Spaduzzi Deputy A. Vera Deputy G. Witt Deputy V. Yamayans Deputy M. White
Operations Division	Deputy T. Brock Deputy J. Little Deputy B. Willis

# CIVILIAN PERSONNEL

Assistant to the Chief Deputy **Delores Martin** 



#### **Budget Administrator**

#### Melissa Burke



Human Resources Manager Bridgette Moody

Evidence & Property Custodian Reneka Barnes-Davis

**GCIC** Personnel Karen Dudley-Stone **Evelle Forbes** Fontella Harrell Jarita Lawrence-Burdette **Beverly Seaward** Deborah Wallace



Front Desk Elsie Dixon Brenda Hardaway Tanisha Jenkins Dama Lee



## REPORTS

The following information is provided for statistical purposes to all FCMD personnel and to the public:

## **Internal Affairs Summary**

There were three (3) Internal Affairs Investigations in 2012. Two complaints were determined to be sustained and one complaint was not sustained.

#### Complaint

- 1) Manner of Conc
- 2) Excessive Use of
- 3) Insubordination

### Use of Force

There were five (5) Use of Force reports in 2012. Based on the case reports, all five were lawful, within Departmental guidelines and reasonable. No complaints of excessive force were filed in 2012. The firearm discharge against an aggressive animal went before a Firearm Review Board and the deputy was exonerated.

> 2 Soft empty hands 1 Soft empty hand followed by TASER

## **Grievance Analysis**

There were two (2) grievances filed in 2012. Both grievances were forwarded to the Fulton County Grievance Board for resolution.

No.	Subject of Grievance	Results
1	Group grievance over pay inequity	Denied
2	Termination for violation of Fulton County Personnel Regulations	Denied

	Findings
duct	Sustained
f Force	Not Sustained
n	Sustained

1 Firearm discharge against an aggressive animal

# REPORTS

## Quarterly Performance Report

CIVIL PROCESS	1 <sup>ST</sup> QTR	2 <sup>ND</sup> QTR	3 <sup>RD</sup> QTR	4 <sup>TH</sup> QTR	TOTALS	SE	RVICE FEE	R	EVENUE
Lawsuits	2,424	2,467	2,470	2,302	9,663	\$	25.00	\$	241,575
Garnishment	5 2,706	3,037	3,290	2,749	11,782	\$	25.00	\$	294,550
Better Address	2,503	2,670	2,468	2,414	10,055	\$	25.00	\$	251,375
Subpoenas	979	1,182	1,129	778	4,068	\$	10.00	\$	40,680
Nulla Bona	360	606	813	199	1,978	\$	5 10-13	\$	21,758
2nd Originals	334	345	373	404	1,456	\$	20-25	\$	32,032
Miscellaneous Civil	356	388	570	877	2,191				
Miscellar	eous incl FIFA, I	Levies, TO						\$	881,970

EVICTIONS	1 <sup>ST</sup> QTR	<sup>2<sup>ND</sup></sup> QTR	3 <sup>RD</sup> QTR	4 <sup>TH</sup> QTR	TOTALS	SI	ERVICE FEE	R	EVENUE
<b>Dispossessory Proceedings</b>	5,655	5,881	7,219	5,269	24,024	\$	25.00	\$	600,600
Writs Evicted	1,438	1,482	1,700	1,606	6,226	\$	20.00	\$	124,520
Writs Settled	2,163	1,912	2,142	2,323	8,540	\$	20.00	\$	170,800
								\$	895,920

CRIMINAL WARRANTS	1 <sup>ST</sup> QTR	<sup>2<sup>ND</sup></sup> QTR	3 <sup>RD</sup> QTR	4 <sup>TH</sup> QTR	TOTALS	SERVICE FEE	REVENUE		
New Warrants	5 747	822	958	919	3,446				
Court Dates Set	197	176	110	216	699				
Arrests Made	125	98	144	122	489				
Warrants Served	147	111	156	153	567				
Transport/Pick-Up	122	113	132	133	500	]	N/A		
GCIC Entries	5,718	6,918	9,045	6,249	27,930				
GCIC Processe	s 3,867	3,502	4,100	4,054	15,523				
Better Address	195	314	323	282	1,114				
Miscellaneous	649	620	878	592	2,739				
Miscellaneous incl LEDS Sh	eets, Incident Re	port							
<b>COURT SECURITY</b>	1 <sup>ST</sup> QTR	2 <sup>ND</sup> QTR	3 <sup>RD</sup> QTR	4 <sup>TH</sup> QTR	TOTALS	SERVICE FEE	REVENUE		
Cases Secured	l 20,763	20,116	22,892	19,505	83,276				

359

247

2,532

1

0

71

497

337

0

0

53

1,878

1,556

978

7,414

1

0

268

N/A

N/A

REVENUE

**SERVICE** 

FEE

# COMMISSION ON ACCREDITATION FOR LAW **ENFORCEMENT AGENCIES**



From left to right: Marshal A.R. Johnson, Lieutenant Rae Ferguson (Assessor), Major Paul Baggett(Assessor) and Cpt. N. Mulcare, CALEA Mgr.

The purpose of C.A.L.E.A's Accreditation Program is to improve the delivery of public safety services, primarily by maintaining a body of standards developed by public safety practitioners covering a wide range of up-to-date public safety initiatives; establishing and administering an accreditation process; and recognizing professional excellence. This accreditation program provides law enforcement agencies an opportunity to voluntarily demonstrate that they meet an established set of professional standards.

CALEA Manager/Accreditation The Team performs planning and research functions' and manages the written directives for the department. The team is charged with maintaining compliance with the stringent accreditation standards set by the Commission on Accreditation for Law Enforcement

Inmates

**UTC Citations** 

**UTC Warnings** 

911 Calls

**DUI Court Home visits** 

Subpoenas Entries/Updates

314

194

1,328

PATROL ENFORCEMENT 1<sup>ST</sup> QTR 2<sup>ND</sup> QTR 3<sup>RD</sup> QTR 4<sup>TH</sup> QTR TOTALS

0

0

78

386

200

1,676

0

0

66



Agencies. This Commission outlines "best practices standards" that law enforcement agencies must meet before being awarded accreditation. This is a proven management model that promotes efficient use of resources and improves service delivery. The department was initially accredited in 1997 under the leadership of Marshal Hazelene Jenkins. The department must be reassessed every three years to maintain accreditation.

On April 16 – 19, 2012 an on-site visit was completed and the department received its 6<sup>th</sup> successful reaccreditation at the 2012 C.A.L.E.A. Conference in Scottsdale, AZ in July 2012.



For more information on CALEA and their meticulous standards, go to: www.calea.org

# CENTENNIAL BADGE CEREMONY

On June 12, 2012 we unveiled our Centennial Badge, a gold 8-point star bearing the state insignia with a mourning band encircled by silver bearing the department name, three stars on each side and the motto "One Century of Service: 1913-2013". In commemoration of our centennial year of service, the previous badge that had been worn for nearly two decades by all sworn personnel has been replaced by the newly designed centennial badge. The badge design can be credited to Sgt. K. Buck. The department intends to incorporate the new design into official documents and onto departmental vehicles.



As part of the ceremony all sworn personnel were re-sworn to the oath of office by Chief Judge Patsy Porter.

"I do solemnly swear that I will faithfully execute all writs, warrants, precepts, summons and other legal papers directed to Constables and Marshals of the Courts of this State, or directed to any other officers of this State, that I can lawfully execute, and true returns make and in all things well and truly, without malice or partiality, perform the duties of the office of Deputy Marshal of the State Court of Fulton County and the office of Deputy Constable of the Magistrate Court of Fulton County, during my continuance therein.

I do further solemnly swear or affirm that I am not the holder of any public money due this State or this County, a political subdivision, or government authority, unaccounted for, and that I am otherwise qualified to hold said office according to the Constitution of the United States of America, the Laws of the State of Georgia and Fulton County. I will support the Constitution of the United States of America. I will enforce and abide by all orders, regulations, directives, laws, edicts and ordinances enacted by Fulton County, the Fulton County Marshal's Department, the State of Georgia and the Government of the United States of America."

# YOUTH & COLLEGE PROGRAMS

## Junior Deputy Program

The Junior Deputy Program was established to provide youth of Fulton County with a unique opportunity to learn numerous functions of the Fulton County Marshal's Department. The Junior Deputy Program is designed to build superior character and mutual understanding, develop leadership skills, promote good citizenship, enhance personal and mental fitness, and possibly interest participants in law enforcement careers. Marshal Johnson and Deputy A. Blair, Program Coordinator are pictured with both groups.



#### Junior Deputy Class 12-02

Trayvon Adams TaDarol Bates Jordan Brown Kameron Collier Tre'vion Franklin Kori Houston Duane Minley Richard Matthews Brandon-Michael Pecl Drew Rocker Mya Schofield Kenneth Turner Kelly Vereen Keenan Wright



#### College Internship Program

The College Internship Program is designed to provide college students with an opportunity to learn about the Georgia Criminal Justice System through observation of courtroom proceedings, field operations and administrative functions. When students complete the Internship Program it is our desire that they are able to satisfy their college internship requirements, gain a better understanding of the criminal justice system and possibly interest them in law enforcement careers.



**Natisha Lee** Georgia State University

Plans to join the Air Force and eventually become an Air Marshal or U.S. Marshal.

#### Junior Deputy Class 12-01

D'Angelo Broughton Ka Keimunta Elliot Co Jahren George Jul Austin Morris Ch Keyland Pressley Ka Jomare Watkins

Kamau Perry Cori Russell Julian Scent Charles Tusie Kaream Tusie ins





Michael Chatman Southern Polytechnic State University

Plans to join a federal agency, preferably Immigrations and Customs Enforcement, Air Marshals or U.S. Marshals.

# HONOR GUARD

The Fulton County Marshal's Department Honor Guard was established in 2007 under the direction of Marshal Antonio Johnson. The Honor Guard consists of seven members from various divisions within the Marshal's Department. Since their inception, the Honor Guard has been to various trainings and performed at several Memorial Services throughout the Continental U.S. The Fulton County Marshal's Department Honor Guard has also participated in Fulton County's Inauguration Service, Groundbreaking Ceremony, and the "Circle of Honor" Public Memorial service.





Front row L to R: Dep. D. Stallworth, Dep. T. Brock, and Cpl. A. Lewis Back row L to R: Cpl. Q. Hill, Sgt. N. Jarman, Sgt. P. Brown, and Sgt. C. Pryor

## **Atlanta Falcons**

The Honor Guard has presented the colors at several Atlanta Falcons games at the Georgia Dome.





# PUBLIC SAFETY MEMORIAL

December 28, 2012 marked the 35<sup>th</sup> anniversary of the only deputy who was killed in the line of duty in the Marshal's Department: **DEPUTY MARSHAL DAVID LARRY FOLDS** 











Remembering Our Fallen Four Agencies - One Purpose Wednesday, May 9, 2012 at 9:30 a.m.

rine of The Immaculate Conception Catholic Chur 48 Martin Luther King, Jr. Drive, S.W. Atlanta, Georgia 30303



The "Circle of Honor" Public Safety Memorial was dedicated on September 11, 2012 at the Fulton County Public Safety Training Center.



# COMMUNITY OUTREACH

## The 44<sup>th</sup> Annual King Holiday Celebration

Every year, for more than two decades, the Marshal's Department has been involved with the King Day festivities. These festivities include the youth conference, the commemorative service, and the March from Peachtree Street to Jackson Street. The rally is held on Auburn Avenue in the King National Park area.

Captain F. Wildy, Sergeant P. Brown, Corporal Q. Hill, Deputy K. Brathwaite, Deputy B. Mason, Deputy M. Hadley, Deputy J. Little Deputy D. Stallworth, and Deputy T. Tindley provided security throughout the weekend so it would be an incident free M.L. King Holiday celebration.

## 6th Annual A-Town Day

This year's A-Town Day benefited the Diabetes Association of Atlanta which provides comprehensive programs to give people the tools they need to properly manage their diabetes and reduce the risks of life-threatening complications. A-TOWN DAY will also benefit the B-AWARE Foundation which connects the entertainment industry to the Health care industry and the community.



## Career Girls Professional Day

Corporal N. Stafford served as a role model/speaker for The Good Girls Club, Inc. at one of their "real talk" sessions. She shared her wisdom with girls between the ages of 11-14 about the importance of proper career planning, attitude and training to achieve and reach their professional goals.



# COMMUNITY OUTREACH

## Nicholas House

On July 27, 2012, several employees from the Marshal's Department went to the Nicholas House in Atlanta to feed their residents. The Nicholas House is a non-profit agency that operates a transitional housing shelter as well as scattered apartment sites for homeless families.



## Walk MS 2012

The MS Walk was held on April 14, 2012 at Piedmont Park. The purpose of the Walk was to increase awareness for MS, raise money, as well as find a CURE! Through online, cash, and check donations, Mrs. Jenkins surpassed her goal of \$250 by raising more than \$650. This marked Mrs. Jenkins' 10th year with MS. As a tribute to her, the Marshal's Department came together to form Team MS Tee for Walk MS 2012.



# COMMUNITY OUTREACH

## National Night Out: America's Night Out Against Crime

Fulton County residents were invited to join the various Fulton County Agencies and local businesses at the "National Night Out" event held on Tuesday, August 7, 2012.

National Night Out is designed to heighten crime awareness and support for crime and drug prevention efforts sending a message to criminals that neighborhoods are working together and fighting back against crime. Additionally, it strengthens neighborhoods, as well as police and community partnerships. National Night Out participants had the opportunity to get information on law enforcement safety and how neighbors are working together with other agencies to make their communities safe.



## Latin American Association Career Expo

This event is the premier professional Latino Career Fair for corporate, nonprofit and government organizations. It provides employers that seek diversity in the workplace and value bilingualism with the opportunity to develop a bench of multicultural and bilingual talent. It was sponsored by the Fulton County Equal Employment Opportunity Office and the Office of Disability Affairs.



# **COMMUNITY OUTREACH**

## Haiti Clothing Drive

the Marshal's Department with a plaque.



## 3<sup>rd</sup> Annual Charity Motorcycle Ride

This year's Charity Motorcycle Ride was held on Saturday, October 13, 2012. The ride started at the Union City Wal-Mart parking lot and stopped along the way to two other Wal-Mart locations within a 20 mile radius. This year's funds benefitted the "Cops for Kids" program organized by the Fraternal Order of Police Lodge #64.



## Cops for Kids

The Fraternal Order of Police Fulton County Lodge #64 will provide children with a Wal-Mart gift card they will use to shop that day for the holidays, in addition to Wal-Mart giving the children a 10% discount on their purchases. Each child is paired with an officer/deputy or volunteer, photographed with Santa and then goes off to shop.



#### The department rallied together to provide clothing for the Fourth Man in the Fire Consulting Group "Haiti Drive". On June 27, 2012 Mr. Solomon Carter presented Marshal Johnson and



# DEPARTMENT RETREATS

#### **Command Staff Retreat**

This awesome one day retreat was held at the Welcome All Park Multi-purpose center and was led by Major Darryl Tolleson, a 24 year veteran of the Atlanta Police Department. He led the Marshal's Department Command Staff through a vigorous eight-hour session of exploration of the law enforcement profession and how they can sharpen their leadership skills.



## 2<sup>nd</sup> Annual All Staff Off-Site Retreat

Nestled in the North Georgia Mountains just outside Helen, Unicoi is one of Georgia's most beloved state parks. The Marshal's Department enjoyed another year of fun at the 2nd Annual All Staff Off-Site Retreat. Some of the activities included swimming, paddle boating, canoeing, fishing, water tubing, and relaxing on the beach. It was a great time of fun and fellowship with family and co-workers.



# AWARDS & RECOGNITIONS

#### Promotions

The following personnel were promoted based on several factors, including their commitment to the department, dedication to professional excellence and strong work ethic.



Cpl. N. Jarman was promoted to Sergeant Sgt. M. Little was promoted to Lieutenant Dep. M. Hadley was promoted to Corporal Lt. Nicholas Mulcare was promoted to Captain



Delores Martin was promoted to Records & Documents Coordinator

## "Leadership is action, not position." – Donald H. McGannon



Dep. A. Blair was promoted to Corporal Cpl. J. Jones was promoted to Sergeant



Sgt. O. Hinton was promoted to Lieutenant

# **AWARDS & RECOGNITIONS**

#### F.O.C.U.S. Awards

F.O.C.U.S. stands for "Fulton – One County United in Service." The F.O.C.U.S. award program recognizes employees for their exemplary service. Team Marshal won the Community Service Award for the 1st Quarter and for the Year. The community service efforts of all six team members led to this remarkable accomplishment.

*Captain F. Powell* partnered with 40 Girls & Some Shoes to collect more than 1,300 pairs of new and gently worn shoes for men, women and children for our 1st Annual Shoe Drive.

Lieutenant R. Burgess spearheaded the Annual Charity Motorcycle Ride to raise money for local charities.

Corporal A. Blair served as the program coordinator for the Junior Deputy, College Internship and Reading Patrol Programs.

Captain Wildy rallied volunteers for the Annual King Holiday Celebration, Easter Seals Walk and Cops for Kids.

Deputy B. Mason organized efforts between the department and the Office of Children and Youth to host a "Stop the Bull" Anti-Bullying Rally.

Lieutenant O. Hinton partnered with local organizations and neighborhoods to organize two Community Impact Days.





The Wellness Committee won the Cross-Departmental Collaboration Award for the 3rd Quarter. Marshal Antonio Johnson worked on this committee with several people from other departments to ensure that Fulton County Government has a "Healthy Workplace and a Healthy Workforce." They coordinated several health-related activities to reach this goal.

This Marshal team of deputies won the Professional Excellence Award for the 4th Quarter. On July 31, 2012 Fulton County dispatchers put out an emergency call for a vehicle that had gone over a bridge. *Deputy* **K.** Brathwaite was the first officer to arrive on-scene and immediately requested additional units to respond. Lieutenant O. Hinton, Sergeant C. Pryor and arrived on-scene, established a perimeter and began to coordinate traffic. Brathwaite began to coordinate with arriving South Fulton police units. Once the victims were transported the Marshal's Department personnel turned the scene over to the Fulton County Police Department. All units responding to this incident demonstrated exemplary skills in communication and leadership by working together in a crisis situation.

# **AWARDS & RECOGNITIONS**

#### Fulton Family 10K Run/5k Walk

The 3rd Annual Fulton County Family 5K Walk and 10K Run took place on Saturday, September 8, 2012. The event, which began and ended at the Government Center, took the walkers and runners on a fitness journey through the streets of downtown Atlanta.

The Marshal's Department won the "Most Department *Participation*" award for having the largest number of team participants.





Dep. K. Brathwaite accepted the award on behalf of the department.

Mrs. C. Keen, guest of B. Hardaway, won the 2nd place for the female 50+ runners.



## **Continuing Education**

The following employees had a desire to further their education and went on to obtain their Bachelors degree while working a fulltime and having the responsibility of taking care of their families and households. These individuals should be commended on their diligent and admirable efforts.



**Deputy B. Mason** has been employed with the department since 2009. She graduated from Clayton State University in May 2012 with a Bachelor of Applied Science in Administrative Management.



Reneka Barnes-Davis has been employed with the department since 2000. She graduated from University of Phoenix in June 2012 with a Bachelor of Science in Criminal Justice Administration.



**Bridgette Moody** has been employed with the department since 2007. She graduated from Troy University in March 2012 with a Bachelor of Science in Human Resource Management.



## **AWARDS & RECOGNITIONS**

#### **New Employees**

Deputy S. McCullough became the newest addition to our sworn personnel on April 11, 2012. He is pictured below with Chief State Court Judge Patsy Y. Porter.



In December, Jarita Lawrence-Burdette and Beverly Seaward became the newest additions to our civilian personnel in GCIC.



#### Graduates

Deputy L. Speller-Smith graduated from basic mandate training on Friday, June 15, 2012 and was sworn in on Wednesday, June 20, 2012.



